

State Government

Job Insurance (Available in English and Spanish)	Required of all businesses having employees.	Department of Employment Services 1000 East Grand Avenue Des Moines, IA 50319 515-281-5387; 1-800-562-4692 1-800-831-1399 (TDD)
OSHA Injuries and illnesses Log and Summary (Must be posted annually during February)	Required of employers in high rate industries having more than 10 workers.	Department of Employment Services Labor Services Division 1000 East Grand Avenue Des Moines, IA 50319 515-242-5870; 1-800-562-4692 1-800-831-1399 (TDD)
Safety & Health Protection Iowa's Minimum	Required of all employers.	Labor Services Division (See above)
Your Rights Under Iowa's Minimum	Required of all employers covered	Labor Services Division (See above)
Equal Employment Opportunity is the Law	Recommended.	Iowa Civil Rights Commission Grimes State Office Bldg. 400 E 14th St. Des Moines, IA 50319 515-281-4121; 1-800-457-4416

Federal Government

Employee Polygraph Protection Act	Required of all employers except federal, state and local government	Employment Standards Admin Wage and Hour Division 643 Federal Building 210 Walnut Street Des Moines, IA 50309 515-284-4625
Family & Medical Leave Act	Required of all employers covered by the law.	Wage and Hour Division (see above)
Notice to Employees-- Federal Minimum Wage	Required of all employers covered by the Fair Labor Standards Act.	Wage and Hour Division (see above)
Equal Employment Opportunity is the Law (Available in English and Spanish)	Required of all employers	EEOC Publications Center P.O. Box 12549 Cincinnati, Ohio 45212 1-800-669-3362

EMERGENCY NUMBER

911